

Job Duties

First State Heritage Park (DNREC)

Position: Naturalist/Historical Interpreter

Historical Interpreter

Type of Recruitment	Casual Seasonal
Pay Rate	Starting \$14.00/hour
Classification	Program Specialist I
Location	First State Heritage Park (Dover, DE)
Hiring Manager	Ryan Schwartz

Summary Statement:

The Historical Interpreter at First State Heritage Park is the public face of the site. Whether dressed in staff uniform or clothed in historic garb, our interpreters are responsible for facilitating quality guest experiences, from conducting interpretive programs that enhance historic consciousness, to fostering affinity for the cultural and natural resources stewarded by Delaware State Parks, and providing exemplary customer service.

This position reports to the Interpretive Programs Manager and will have the opportunity to craft interpretive programs. Successful candidates are upbeat, collaborative, love learning, have inquisitive minds, a willingness to try new things, and are passionate about sharing history: public service and stewardship are our core values.

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- Deliver quality interpretation to guests in a variety of contexts (including outdoors, year-round), often while wearing historic clothing reflective of the Dover's 300 year history.
- Provide exceptional guest services, both in-person, over the phone, and other media; this includes Park orientation and inquiry redirection, among others.
- Participate in historic theatre programming rooted in primary source documentation.
- Lead school historical education programs tied to state standards to increase student understanding of Delaware's cultural resources.
- Assist in the creation of interpretive programs under the guidance of managing staff.
- Increase personal knowledge for the betterment of the site and benefit of the public.
- Collaborate with partner sites and be a good representative of DE State Parks.
- Must demonstrate responsibility, dependability and good communication skills.
- Maintain a positive attitude and have fun.
- Other duties as assigned.

Additional Details:

- This is a year-round, part-time position, the selectee working up to 29.5 hours per week.
- The Park is open to the public Wednesday – Saturday from 9:00 – 4:30; Mondays and Tuesdays are dedicated to program development opportunities. The Interpreter will be assigned shifts on a bi-weekly schedule. Saturday shifts are rotated among the interpretive team. The site is closed Sundays.
- Some special event, evening, and holiday hours will be required.

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- This position is **not** State Plan Benefits eligible.

Conditions of Hire:

- Possession of a valid driver's license (not suspended, revoked or cancelled, or disqualified from driving)
- Applicants must be legally authorized to work in the United States. DNREC does not provide sponsorship for holders of H-1 B Visas.

To Begin the Application Process:

Please follow this [LINK](#) to the Delaware State Jobs website and fill out the requisite information. If your initial application is considered to have met the desired qualifications for the position, you will be contacted with next steps by the hiring manager.